SACRAMENTO AREA CAREER WOMENS NETWORK, INC.

Vol. 3, No. 8 *August, 1987*

■ *Next Meeting: Friday, August 21*

Sierra Inn — 2600 Auburn Blvd.

(Directions: Take Business 80 to Fulton exit, turn right onto Auburn Blvd., then right into hotel parking lot.)

6:30 p.m. to 9:30 p.m.

NO R.S.V.P'S NEEDED

6:30 - 7:15 — **Registration & Networking**
7:15 - 8:00 — **Dinner**
8:00 - 9:00 — **Program**
9:00 - — **Networking**

PROGRAM: "Sexual Harrassment — How it creates a hostile working environment."

Have you ever been at the mercy of an employer who has no respect for women?

The August program brings us Attorney Carolyn Langenkamp from the law firm of Metrailer and Langenkamp. She will be speaking about sexual harrassment in the workplace. Carolyn's practice specialties include sex discrimination, gay rights, family law, and civil rights. This enables her to show us how to help ourselves and our friends recognize when sexual harrassment is occurring, what to do about it, and how to diffuse a hostile working environment.

This meeting was orginally scheduled to be a joint meeting with Pillars, however, due to scheduling problems, Pillars will be unable to join us.

No reservations will be necessary, but you must be registered prior to 7:15 to be sure that you will receive dinner. Dinner will be a chef's choice buffet with dessert and coffee served after the program. Cost of the dinner will be $10.00 for subscribers and $15.00 for non-subscribers. Program only seating will also be available for $5.00. Vegetarians, your cry has been heard! A vegetarian main dish will be available.

This month we are returning to the Sierra Inn. We hope that you can join us and encourage you to invite interested, potential new subscribers to come along.

About 140 women attended the July Western Barbecue and Dance and it turned out to be a good ol' time for all. The food was bountiful and mighty fine. The music provided by Jan had everyone's toes tapping and feet stomping. There was country swing, polka dancing, boogie woogie, circle and square dancing. Private two-step lessons were provided by a subscriber whose name kept changing, another subscriber couple delighted us all with their polka, and a number of us stumbled through the waltz. Later on some folks formed a circle and confused a swing with a dos-a-dos. Our hats off and a big YA-HOO to the special events committee and the volunteers who helped make this a big success.

■ Committee News

Steering Committee:

SACWN, Inc. has enjoyed many successful events over the past few months and I hope you've participated in a few! Volunteers, you and I, make this organization work.

To keep SACWN, Inc. serving our community, every subscriber needs to help. Please consider your time spent on SACWN, Inc. activities as an investment in your future and a commitment to make Sacramento a thriving area for lesbians. Make room in your life for your sisters: invest in hour or two per month in SACWN, Inc.

Special recognition for service to SACWN, Inc. goes to: Program Participants Elaine, Karen and Yolanda; Newsletter Committee members Rosy, Terry, Suzy, Paula, Yolanda, and Jesse; Recorder R.J.; Database Manager Lori; Nominating Committee members Barbara, Yolanda, and Tommye; Subscriber Services Committee members Donna, Lois, Denny, Betsy, and Diane; Steering Committee members Rosy, Donna, Jayne, Corky, Joanna, Tommye, Judith, and Gail; and all others who have contributed in the past — Thea, Marge, Barbara, Lu and to the rest of you who have helped out.

■ News from Subscription Services

A "Networking Book" will be made available for subscribers at all our regular meetings beginning in August. If you have a business, career or special interest you will be able to leave a card(s) in the book. The cards will be indexed under interest areas. Don't worry if you don't have fancy preprinted cards. Blank cards will be provided so that you may hand write your own card. The idea is to share information and skills with one another. Likewise, if you have a special need or interest you may use the "Networking Book" as a resource. The cards do not need to be career or business-minded only. If you are interested in a sport, hobby or other leisure activities, this may be one way for you to connect with others.

IMPORTANT SUBSCRIBER NOTICE

Now is the time to renew or start your SACWN, Inc. Subscription. Everyone needed to renew as of July 1, 1987. At our August meeting, we will begin checking the subscription list to confirm that you are a subscriber. Renew now to take advantage of the subscriber's special fees and to be eligible for subscribers only special events. Note: Showing your SACWN, Inc. card at the door will assure a faster moving line. Thank you.

■ Volunteer Coordinator

Volunteers play a key role in the success of SACWN, Inc. events. Members are needed to volunteer to continue our record of successful and fun events. If you are interested in helping the beautiful women of SACWN, Inc. in any of their many activities, call Judith at 924-8266.

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6801 Freeport Blvd.
Sacramento, CA 95822

■ *Invest In SACWN, Inc.*

You and/or one of your closest friends may reap the benefits of becoming a major force in the growth and development of the fastest growing lesbian corporation in Sacramento — SACWN, Inc. All eligible SACWN, Inc. subscribers are invited to apply for a few select investment opportunities ... four Steering Committee and three Election Committee ... seven opportunities in all!

Your Investment: Steering Committee

- Attend and prepare for one committee meeting per month.
- Carry out committee duties for approximately five to ten hours per month.

Your Investment: Election Committee

- Attend and prepare for two committee meetings per year.
- Develop and implement the election process, usually once a year.

Possible Risks: Being viewed as someone who ...

- cares about the lives of other lesbians.
- is an active rather than reactive person.
- is willing to take risks and share ideas.

Your Return: (based proportionally on the amount of investment)

- A supportive environment in which to learn new skills and further develop those you already possess.
- Experience your own ideas and visions put into action.
- Meet new friends and get to know others better.

To Be Eligible: You must possess a ...

- Current subscription to SACWN, Inc.
- Commitment to the purpose and goals of SACWN, Inc.
- Willingness to be responsible and to function as a team member.
- Willingness to get more return on your investment than you think you deserve.

NOTE: Prior organizational experience in SACWN, Inc. or other community groups may be helpful but is not necessary.

It is anticipated that many SACWN, Inc. subscribers will want to take advantage of this great investment opportunity. Therefore, subscribers will vote for the lucky seven investors in October.

Yes, I want to be a ☐ **Steering Committee Investor Candidate**
☐ **Election Committee Investor Candidate**

I am _____ And may be reached at _____
Name (please print) Phone Number

Prior Organizational Experience:
(Helpful but not necessary) _____

Candidate Statement: *I want to be elected because ...* _____

_____

_____

_____

I give permission for the above to be printed in the SACWN, Inc. newsletter prior to our October 1987 election. _____ Signature/Date

Submit no later than September 1, 1987, to SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866

■ *ACWN meeting*

Two members of the Steering Committee attended a meeting of organizations similar to SACWN, Inc., in San Francisco during Gay Pride Week. The outcome of the meeting was a name change for ACWN. They will now be known as the ALliance of Local Organizations for Women or ALLOW.

Five areas were represented at this meeting. One group from Anchorage, AK, two groups from Southern California, one group from the Bay Area, one group from the Penninsula, a group from Seattle, and a group from Phoenix.

ALLOW is open to any lesbian organization paying dues of $100 per fiscal year. Previously membership was limited to groups in the Western United States. ALLOW has expanded its mandate to include groups ranging throughout the entire country and hopes to grow internationally.

The purpose of ALLOW is to bring together members of lesbian organizations for the exchange of ideas and to lend support. ALLOW hopes to have available to member groups a travel directory for those on the road.

Next year's meeting will be hosted by SCWU (So. Calif. Women for Understanding) in Los Angeles. ALLOW looks forward to ongoing communication with its member groups and continued growth throughout the coming year. Future hopes include the possibility of a meeting in Seattle or Vancouver in connection with the Gay Games.

■ *On The Horizon*

The next few months promise to bring us professional and special social programs. Fall will be filled with social programs to set a festive tone as we move toward the holiday season. Mark your calendars so you'll be sure to plan for these fun filled events.

September 18 — Career Networking and Development Theme (TBA)

October 17 — Annual Meeting/Dance

November 22 — Holiday Party (subscribers only)

Calendar

August

- ☐ *August 4 — Steering Committee Meeting*
- ☐ *August 11 — Newsletter Committee Meeting*
- ☐ *August 21 — Meeting — Sexual Harrassment in the work place*

September

- ☐ *Sept. 1 — Steering Committee Meeting*
- ☐ *Sept. 9 — Newsletter Committee Meeting*
- ☐ *Sept. 18 — Meeting — Career Networking and Development Theme*

October

- ☐ *Oct. 6 — Steering Committee Meeting*
- ☐ *Oct. 14 — Newsletter Committee Meeting*
- ☐ *Oct. 17 — Annual Meeting/Dance*

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CLASSIFIED ADS

See your sisters on stage at The Palms on Sunday, August 9 from 2:00 to 5:00 p.m., singing to support the Gold Rush Women's Wheelchair Basketball Team: Ellen Alford, Jan Larsson, Marcia Sellers, The Treble Makers, Alternative Measures, Mab's Merry Minstrels, Sacramento Women's Chorus, and emcee Vicki Bailey. Tickets $5.50 at Lioness or $6 at the door.

To Advertise

As space permits, community announcements and appropriate advertising of interest to subscribers will be included. Organizations/events charging admission, businesses, rentals and sale items can be listed according to the following rates:

Classified—20¢ per word; **Display**—$10.00 per column (vertical) inch. **Camera-ready business card**—$15.00. Ads run 3 months or longer receive a 10% discount.

All ads must be received in writing with your phone number and check payable to SACWN, Inc. by the 15th of the month. Send to SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866. Call Paula at 489-9673 for pricing and further information.

Subscription Application

• *IMPORTANT* •

Current SACWNites are reminded to request subscription for the upcoming SACWN, Inc. year. Annual cost is $24 for the calendar year (or two $12 installments, the second due in 6 months). Subscription entitles you to receipt of our monthly newsletter and discounts for our various functions (dinners, dances).

To avail yourself of these services provided by SACWN, Inc., send a check for the correct amount along with your name, address, home phone, work phone (optional) and career interest to: SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866.

SACWN

Name _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Work Phone (optional) _____

Career Interests _____

Annual ($24) _____

1st Installment ($12) _____

Enclose check and mail to SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866.

This form is not a permanent record

Please note: Names on checks are listed on our financial records and may be audited. You may elect to pay cash for your subscription and/or admission to our events. For your protection, do not send cash through the mail; if subscribing by cash, please make your payment at the next meeting you attend.

SACWN, Inc.
P.O. Box 661332
Sacramento, CA 95866